

1. H & S STATEMENT

The Health & Safety at Work Act 1974 imposes statutory duties on employers and employees. To enable these statutory duties to be carried out, it is the policy of the company so far as is reasonably practicable, to ensure that the responsibilities for Health and Safety are properly assigned, accepted, and fulfilled at all levels. This will ensure that all practical steps are taken to safeguard the health, safety and welfare of all employees and visitors to the premises, or operations under the control of the company, and will ensure the company complies with its duty of care, company policies and associated regulations.

Formula Saint Gobain is committed to complying with the legislation & other requirements appropriate to its activities to minimise the risks to the Environment, Health and Safety at work for all employees, contractors' staff, customers, local communities and the public.

As a business we are committed to providing a safe and healthy working environment to prevent work related injury and ill health. We aim to achieve **zero** work related accidents, **zero** occupational illnesses with minimum negative impact on affected by our undertakings.

We will, so far as is reasonably practicable, ensure that:


- The provision and maintenance of plant and systems of work are safe and without risk to health.
- Arrangements for the use, handling, storage and transport of articles and substances for use at work are safe and without risks to health.
- Adequate information is available with respect to articles and substances used at work detailing the conditions and precautions necessary to ensure that when properly used they will be safe and without risks to health.
- The provision of such information, instruction, training, and supervision as is necessary, to secure the Health and Safety at work of all employees.
- The maintenance of all plant, machinery, and equipment at any premises or operations under our controls are safe to employees, contractors, and any other persons who may be affected.
- The working environment of all employees is safe and without risks to health, and adequate provisions made regarding the facilities and arrangements for their welfare at work.
- The Health and Safety Policy is appraised and updated based on the principles as defined within the EHS Frame of Reference document, following changes in legislation, or working practices. Communication of any such changes will be made to all employees.
- The company actively encourages feedback from all employees at all levels on matters relating to Health Safety and Welfare within the workplace.

Signed:



Name: Ray Dack
Position: Plant Manager

Dated: 27th April 2026

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2. ENVIRONMENT STATEMENT

Saint-Gobain Formula is committed to provide products and solutions that meet the present and future needs of our industry using resources responsibly. Here at the Newark site, we commit to protecting the environment and preventing pollution with the aim to have no environmental incidents and minimise the impact of our activities on the environment. In addition, our ambition is to continuously improve our environmental system and environmental performance ensuring that we can react positively to any external environmental changes.

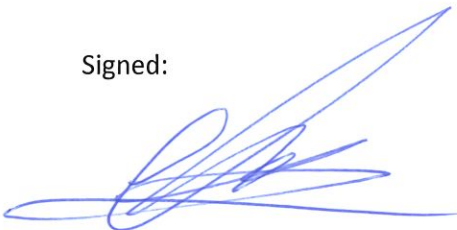
We will, so far as is reasonably practicable:

- Commit to meeting relevant legislation as well as group Saint-Gobain standards and all other compliance obligations. These include The Water Standard and supporting The 2030 Environmental Group Objectives and the 2050 Environmental Group Objectives.
- Strive towards exemplary standards in all our processes, products and services, throughout their life cycle.
- Ensure senior site management demonstrate leadership and commitment with respect to the environmental management system, take accountability for the effectiveness of the environmental management system and its integration into the business processes.
- Maintain continuous, responsible and open dialogue with all stakeholders.
- Aim to build a positive environmental culture where everyone working on our sites carries out their tasks with consideration for the environment

To ensure that the Company’s objectives are achieved, environmental management systems will be employed to drive continuous improvement of our processes and people. The Company will provide sufficient resources, including training, information and guidance to enable employees and others to work in accordance with this policy. Saint-Gobain Formula Newark will measure environmental performance; and review this policy periodically to ensure that improvement is achieved and sustained.


In all aspects of the Company’s activities, legislation, standards, permits, consents, licenses and policies will be complied with as a minimum. Higher levels of performance will be pursued wherever possible and there will be close co-operation with the Environment Agency and local Authorities.

Signed:



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Position: Plant Manager

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