

Saint Gobain Formula, Newark, U.K.,

Environment, Health and Safety Policy

Saint-Gobain Formula is committed to achieving ZERO work related accidents, **ZERO** occupational illnesses, **ZERO** environmental accidents and **minimum impact** of our activities. In addition, our ambition is to promote the **individual health and wellbeing** of each of our workers.

Saint-Gobain Formula:

- **RESPECTS** relevant legislation as well as for Saint-Gobain standards.
- Strives towards **EXEMPLARY** standards in all our processes, products and services, throughout their life cycle.
- **PREVENTS** and continuously reduces risks for our employees, temporary workers, sub-contractors, visitors and customers, and pollution to the environment.
- Maintains **CONTINUOUS**, responsible and open **DIALOGUE** with all stakeholders (colleagues, public authorities, neighbours, customers, suppliers, etc).

To ensure that the Company's objectives are achieved, EHS management systems will be employed to drive continuous improvement of our processes and people. We aim to build an EHS culture through the use of these management systems.

Everyone working on our sites has a responsibility to carry out their tasks with consideration for the environment and each other. The Company will provide sufficient training, information and guidance to enable employees and others to work in accordance with the Policy.

In all aspects of the Company's activities, legislation, standards, permits, consents, licenses and policies will be complied with as a minimum. Higher levels of performance will be pursued wherever possible and there will be close co-operation with representatives of the Health & Safety Executive, the Environment Agency and local government bodies

Saint-Gobain Formula Newark will measure EHS performance, and review periodically to ensure that improvement is achieved and sustained.

Mathew O'Sullivan

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Plant Manager