

SAINT-GOBAIN FORMULA

Environment, Health and Safety Policy

At Saint-Gobain Formula, we aim to be the industry's first choice for specialist and customized gypsum, plasters and associated solutions.

We based our development upon building long-term partnerships with our customers worldwide and excelling, through our people, in Safety, Product quality, Customer service & Technical support, Innovation and Sustainability.

As part of the Saint-Gobain group, we follow the values of the group in terms of Environment, Health and Safety (EHS), and we are committed to achieve

- **ZERO work related accidents,**
- **ZERO occupational illnesses,**
- **ZERO environmental accidents and minimum impact of our activities.**

In addition, our ambition is to promote the individual health and wellbeing of each of our workers, but also of our visitors, our neighbors, our suppliers and our customers.

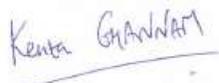
In all our sites, we commit to:

- RESPECT relevant legislation as well as the Saint-Gobain Safety standards.
- Strive towards EXEMPLARY standards in all our processes, products and services, throughout their life cycle.
- PREVENT and continuously reduce risks for our employees, temporary workers, sub-contractors, visitors and customers, but also for our assets and for the environment.
- Maintain CONTINUOUS, responsible and open DIALOGUE with all stakeholders (colleagues, public authorities, neighbours, customers, suppliers, etc).
- Develop and strengthen the competences and qualifications of our employees through information, TRAINING and motivation
- PRESERVE the environment for the current and the future generations, by ensuring a responsible usage of our raw materials and deploying Eco-Innovation projects.

To ensure that these objectives are achieved, EHS management systems and audits (Safety indicators, standard and processes) are imbedded to drive continuous improvement of our processes and people. And we aim to build an EHS culture, starting by assessing our risks in all the fields where we operate.

Health, Safety, Risks assessments and the preservation of the Environment concern each and every one of us. We believe that all accidents can and must be avoided, that all employees are responsible for their own safety, but also care of the safety on their colleagues and their environment.

I know that I can count on your personal commitment and contribution to a safer work environment.

A handwritten signature in blue ink that reads "Kenza GHANNAM".

Kenza GHANNAM

Managing Director Saint-Gobain Formula

October 2018